

Energy Audit®



Phone 612.940.3242 ☎ 952.440.5533 Fax

info@energizedapproach.com

www.energizedapproach.com

15083 Bridgewater Drive,
Savage, MN 55378

Energy Audit®

The objective of this audit is to evaluate how a new or existing program measures up against the “10 Essential Energy Sources” shown below, and identify specific areas that can be energized. Simply follow these instructions:

1. Determine what you wish to audit. This could be a new program or initiative being planned for implementation, or an existing program you’d like to energize.
2. For each of the “10 Essential Energy Sources” listed, decide to what degree you agree or disagree with the associated statement, and select a score as shown in the example below:

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input checked="" type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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3. Each Energy Source includes some space for you to briefly justify (explain) the behaviors, actions, inactions, or statements that led you to choose that score. This is an *essential* component of your Energy Audit because it lays the groundwork for the “**Energizing Strategy Session**”, where you will begin to address the Energy Sources that scored poorly. If a score is low without a definable justification, there is no road map to guide your actions. Justifying a high score is just as important because it will provide insights to assist in elevating the scores for other Energy Sources.

1. Energy Source: COMMITMENT:

The organization is committed to the long term success of new programs and initiatives.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

2. Energy Source: COMMUNICATION:

The organization effectively communicates with all involved participants throughout development, implementation and ongoing support of new programs and initiatives.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

3. Energy Source: CONSISTENCY:

When the organization says that a program or initiative is important its actions support this statement.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

4. Energy Source: ACCOUNTABILITY:

Everyone has a role to play in the success of new programs or initiatives and everyone is held accountable in a fair and equitable way.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

5. Energy Source: INCLUSION:

People impacted by new programs or initiatives are invited to participate in the development, implementation and ongoing support of this process.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

6. Energy Source #6: RESPECT:

The organization implements new programs and initiatives in a way that is respectful to those who are asked to participate and to those who are impacted by the process.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

7. Energy Source: RECOGNITION:

The organization utilizes a fair, consistent and sustainable method for acknowledging participant contributions.

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

8. Energy Source: FLEXIBILITY:

When a program or initiative hits a roadblock the organization implements a "Plan B" or other strategy to keep it going rather than letting it "die on the vine".

(1) Strongly Disagree: <input type="checkbox"/>	(2) Disagree: <input type="checkbox"/>	(3) Neutral: <input type="checkbox"/>	(4) Agree: <input type="checkbox"/>	(5) Strongly Agree: <input type="checkbox"/>
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Justify:

